



## Introduction

### **Commitment to Excellence Health, Safety, Security and Environmental (HSSE) Management at TAQA**

The Abu Dhabi National Energy Company (TAQA) is committed to be distinctive worldwide in our pursuit and attainment of health, safety, security and environmental performance. It is our pledge to demonstrate respect for the natural environment and to work to achieve our goals of no harm to people, a safe and secure workplace and minimal impact on the environment. To that end, we have established an HSSE Policy that describes that commitment and our core principles for HSSE management.

To implement the HSSE Program, we have developed a set of eleven (11) elements and expectations that make up our HSSE Management System. These Elements generally correspond to the “Plan – Perform – Measure - Improve” elements of ISO standards for health, safety, environmental and quality management systems. This document provides a description of each Element, the associated Expectations along with the Critical Standards and Procedures as the minimum ingredients for achieving HSSE excellence.

Our HSSE Program will ensure that within all of our activities and operations, we will as a minimum:

- Comply fully with all regulatory requirements and meet or exceed these Expectations wherever we operate in the world.
- Provide a secure working environment by protecting ourselves, our assets, and our operations against risk of injury, loss or damage from criminal or hostile acts.
- Ensure that all our employees, contractors and others are well informed, well trained, engaged and committed to the HSSE improvement process.
- Recognize that safe operations depend not only on technically sound plant and equipment but on competent people and an active HSSE culture. Workers are empowered to halt any activity which creates HSSE concerns with the understanding that no task is so important that it cannot be done safely.
- Regularly provide assurance that the processes in place are working effectively. While all TAQA Global employees and contractors are responsible for HSSE performance, line management is accountable for understanding and managing HSSE risks.
- Fully participate in hazard identification and risk assessments, Assurance Audits, and reporting of HSSE results.
- Maintain public confidence in the integrity of our operations. We will openly report our performance and consult with people outside of the company to improve our understanding of external and internal HSSE issues associated with our operations.
- Expect that all parties working on behalf of TAQA recognize that they can impact our operations and reputation, and must operate to all local regulatory and TAQA standards.
- We will assure ourselves that management systems for all suppliers, contractors and sub-contractors fully support our Commitment to HSSE Excellence.



## **HSSE Management System**

The key to a successful HSSE management system is a clear understanding of and commitment to delivering on the expectations included within the system. Every TAQA Manager has a vital role in supporting the expectations and communicating the required performance standards. All TAQA Managers, Employees and Contractors must understand and support our Commitment to HSSE Excellence.

Effective management processes that fulfill the intent of the HSSE Expectations will result in delivering value to our share holders, protection of TAQA's reputation, creating a great place to work, and above all, providing an environment in which every worker goes home everyday to their families and friends the same way as they arrived in the morning.

It is anticipated that the effective implementation of the HSSE Management System by TAQA Business Units will require the development of position specific performance standards to drive personal accountability throughout the organization consistent with individual roles and responsibilities.