

G3.1 CONTENT INDEX

APPLICATION LEVEL C

STANDARD DISCLOSURES PART I: Profile Disclosures			
1. Strategy and Analysis			
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure / comments
1.1	Statement from the most senior decision-maker of the organization.	Fully	SD report p.4
2. Organizational Profile			
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure / comments
2.1	Name of the organization.	Fully	SD report p.1
2.2	Primary brands, products, and/or services.	Fully	SD report p.3
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	Fully	SD report p.3
2.4	Location of organization's headquarters.	Fully	SD report p.3
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Fully	SD report p.3; Inside Back Cover
2.6	Nature of ownership and legal form.	Fully	Annual Report p. 51
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Fully	SD report p.3
2.8	Scale of the reporting organization.	Fully	SD report p.3
3. Report Parameters			
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure / comments
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Fully	SD report Inside Back Cover
3.3	Reporting cycle (annual, biennial, etc.)	Fully	SD report Inside Back Cover
3.4	Contact point for questions regarding the report or its contents.	Fully	SD report Inside Back Cover
3.5	Process for defining report content.	Partially	SD report p.9; Inside Back Cover
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	Fully	SD report Inside Back Cover
3.12	Table identifying the location of the Standard Disclosures in the report.	Fully	SD report Inside Back Cover
4. Governance, Commitments, and Engagement			
Profile Disclosure	Disclosure	Level of Reporting	Location of disclosure / comments
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Fully	SD report p.24; Annual report p.35
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Fully	Annual Report p.11
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	Partially	Annual Report p.11
4.14	List of stakeholder groups engaged by the organization.	Fully	SD report p.9
4.15	Basis for identification and selection of stakeholders with whom to engage.	Partially	SD report p.9
STANDARD DISCLOSURES PART III: Performance Indicators			
Economic			
Indicator	Disclosure	Level of Reporting	Location of disclosure / comments
Economic performance			
EC4	Significant financial assistance received from government.	Fully	Annual report p.51
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	Partially	SD report p.9, 24
Environmental			
Indicator	Disclosure	Level of Reporting	Location of disclosure / comments
Energy			
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Fully	SD report p.16-19
Biodiversity			
EN13	Habitats protected or restored.	Fully	SD report p.19, 23
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	Partially	SD report p.18, 19
Emissions, effluents and waste			
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Fully	SD report p.17
EN23	Total number and volume of significant spills.	Partially	SD report p.18
Overall			
EN30	Total environmental protection expenditures and investments by type.	Partially	SD report p.18
Social: Labor Practices and Decent Work			
Indicator	Disclosure	Level of Reporting	Location of disclosure / comments
Employment			
LA1	Total workforce by employment type, employment contract, and region, broken down by gender.	Partially	SD report p.3
Labor/management relations			
LA4	Percentage of employees covered by collective bargaining agreements.	Partially	NB. As per the labour law, there are no labour unions in the UAE
Occupational health and safety			
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Partially	SD report p.12
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and by gender.	Fully	SD report p.11
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Fully	SD report p.12
LA9	Health and safety topics covered in formal agreements with trade unions.	None	NB. As per the labour law, there are no collective bargaining agreements in the UAE
Training and education			
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Fully	SD report p.14,15
LA12	Percentage of employees receiving regular performance and career development reviews, by gender.	Partially	SD report p.14
Social: Society			
Indicator	Disclosure	Level of Reporting	Location of disclosure
Local communities			
SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Partially	SD report p. 20-22
SO9	Operations with significant potential or actual negative impacts on local communities.	Partially	SD report p. 20-22
SO10	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local communities.	Partially	SD report p. 20-22
Corruption			
SO2	Percentage and total number of business units analyzed for risks related to corruption.	Fully	SD report p.24
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	Partially	SD report p.24
SO4	Actions taken in response to incidents of corruption.	Partially	SD report p.24
Public policy			
SO5	Public policy positions and participation in public policy development and lobbying.	None	NB. Political parties do not exist in UAE.
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	None	NB. Political parties do not exist in UAE.